



Updated (Oct 2026)

Job Description

Job Title: LCC Changemaker

Location: London College of Communication, Elephant and Castle.

Salary: Hourly Paid – 4hrs p/wk during term-time & staff development weeks (33 weeks).

Grade: ArtsTemps Grade 3

Application deadline: Monday 2nd of November 2026

Interviews: 18th and 19th November 2026

Programme starts: 2nd December 2026

Why apply to be a Changemaker?

You might apply if you'd like to:

- Develop an understanding of decolonial and inclusive approaches in education.
- Work with staff teams to improve the student experience.
- Be a social justice champion and advocate in the creative arts.
- Develop a career in community, employability, teaching, and learning.
- Grow your creative practice by contributing to blogs, campaigns, visual projects, and storytelling for social justice.

What do Changemakers do?

LCC Changemakers is an award-winning programme of co-creators and student partners. They work with staff across programmes, libraries, and careers/employability to reimagine social justice and embed it into the curriculum.

Changemakers lead **creative, collective projects** inspired by decolonial approaches and lived experience. This can include:

- Administering blogs, hosting and writing content that amplifies student voice.
- Designing branding and visibility campaigns that highlight Changemaker work.



- Developing a **digital visual archive** to translate ideas of racial and social justice into accessible formats.
- Producing a **coauthored publication / annual report** that captures the Changemakers' impact.
- Co-design presentations and lead workshops and events with students and staff.

Each successful candidate will work together on producing a programme publication, and digital archive/ website. See below for past *LCC Changemakers outputs*:

[The LCC Changemakers Blog](#). *This is where all our student led work, past awards and achievements and updates are recorded.*

[LCC Changemakers Co-authored Publication 2025](#) *A publication co-authored by the LCC Changemakers.*

[LCC Changemakers co-authored Publication 2026](#) *A publication co-authored by student partner activists, led by the LCC Changemakers.*

[LCC x Salford University: Visualising justice 2025](#) *This is our practice research and knowledge exchange Symposia co-hosted with Salford University.*

[LCC x SOAS University: Visualising Justice 2026](#). *This is our practice research and knowledge exchange Symposia co-hosted with SOAS University.*

There will be an opportunity to apply for an extended contract from June to July 2027 for candidates interested in scholarship and sharing their learning and practice as part of conferences and staff development weeks.

Who do Changemakers report to?

Kevin J Brazant, Cultural Researcher and Senior Educational Developer, in the College Education Team. He is the LCC Changemakers programme curator, the hiring manager and will oversee timesheets and inductions activities.

How and when do Changemakers work?

Changemakers work both online and in-person. Working hours are flexible and agreed with your manager. Regular check-ins will be held online, with one in-person/onsite team meeting each month.

Duties and responsibilities of Changemakers

- Develop projects and initiatives that engage students, staff and industry in decoloniality, anti-racism and social justice in an intersectional way.
- Work with course teams to review and co-design teaching practices.
- Liaise with student reps, the Student Union, and directly with students.
- Co-design and deliver presentations, workshops, blogs, and campaigns.
- Contribute to creative outputs (e.g. blogs, branding, publication, yearbook/report).
- Carry out project reviews of teaching and learning initiatives funded by LCC/UAL EDI grants and Teaching and Learning Innovation Funds.
- Take an active role in training and development, sharing learning with peers and growing in knowledge and confidence.
- Collaborate with the Changemakers Coordinator, Deans, Associate Deans and Programme Directors on projects such as course redesign, evaluation, and new collaborative initiatives.

Person Specification

We welcome students from **all backgrounds and circumstances**.

Application essentials: Please submit a brief CV plus a 2–3 paragraph supporting statement explaining:

- Your interest in social justice.
- Any relevant experience in social justice in the arts.
- Creative or practical skills you can bring to the role (e.g. writing, blogging, design, campaign work, facilitation, or film production).
- Your course/programme/year at UAL.

Please note: applications without a supporting statement will not be considered.

Essential

- Knowledge of decolonisation, anti-racism and social justice practice within an arts-based curriculum.
- Experience of completing the first stage of an undergraduate or postgraduate course at LCC.



- Communicates effectively, adapting messages for diverse audiences in an inclusive and accessible way.
- Works collaboratively across academic and professional groups.
- Suggests practical solutions to new or unique problems.
- Interest in using creative practices (writing, blogging, design, storytelling, campaign work) to support social justice.

Desirable

- Lived experience of liberation and decolonisation movements.
- Experience of evaluating a project linked to social justice or liberation themes.
- Confidence in communicating across different stakeholders to advocate for change.
- Experience of working with different stakeholders on decolonisation or social justice.
- Supports peers in problem solving around racial and social justice.
- Skills in creative content production (e.g. blogging, graphic design, illustration, campaign design, photography, editing, or publishing).

Additional information:

As part of the application process and interview we want to find out about the following:

1. What attracted you to the role and interest in social justice?
2. Can you tell us about your experience with examples of collaboration?
3. What kinds of practical / creative skills could you bring to the role?

Find out more about the LCC Changemakers: <https://lccchangemakers.myblog.arts.ac.uk/>

We are an equal opportunities employer and positively encourage applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity.